INDUSTRIAL SAFETY POLICY AND OCCUPATIONAL RISK PREVENTION

Madrileña RED DE GAS , in accordance with its " ***Mission, Vision and Values*** " manifesto, establishes its **Industrial Safety and Occupational Risk Prevention Policy** through the public declaration of the following **principles and commitments**:

- Providing **safe and healthy working conditions** to prevent injuries and ill health, as a demonstration of our commitment to sustainability.
- Strict **compliance with current legislation** and of other requirements that the organization subscribes to.
- Identification of the **technical criteria** for the design, construction, operation and maintenance of the facilities.
- **Emergency care** procedures and **emergency plans** for the distribution network and other assets and facilities.
- Dissemination of **information to customers and the general public** on safety and the correct use of energy, in the prevention of accidents.
- **Collaboration** with **Public Institutions and Authorities** in matters of security and emergency care.
- **Organization of prevention** in accordance with the requirements of current legislation.
- Design, communication and implementation of an **occupational risk prevention plan**.
- **Integration of prevention** means that everyone is responsible for complying with and enforcing safety guidelines, including safety and prevention criteria in all activities carried out and ordered, as well as in the decisions that are adopted.
- **Continuous improvement,** identifying hazards as well as avoiding, reducing, eliminating and evaluating **occupational risks.**
- **Planning and control** of preventive activity, taking advantage of opportunities, implementing associated actions and ensuring the monitoring and control of the achievement of objectives and goals.
- Development and implementation of **health surveillance and promotion** activities, **to prevent** health-related issues.
- **Promoting a culture of risk awareness** , including risks associated with climate change and its impact on the safety of employees and other related stakeholders.
- **Supervision and coordination of business activities** in safety and prevention of occupational risks with contractors and other collaborators.
- **Analyze and investigate all incidents and accidents** to prevent damage and recurrence.
- Ensure that staff **receive information and training** on safety and occupational risk prevention.
- **Manage changes** when health and safety conditions may be affected.
- Promote **information, consultation and participation** of workers.
- Presence and participation in **sectoral forums and organizations**.

Furthermore, in order to structure the application of this **Industrial Safety and Occupational Risk Prevention Policy,** the Management of **Madrileña RED DE GAS** undertakes to provide the material, technical, economic and human resources for the implementation of an Occupational Health and Safety Management System in accordance with the ISO 45001:2018 Standard.

This **Industrial Safety and Occupational Risk Prevention Policy** will be **reviewed** periodically to ensure its proper adaptation to the reality and circumstances of **Madrileña RED DE GAS** .

This document will also be **published** and **distributed** for general knowledge and immediate application by all employees of **Madrileña RED DE GAS** within their respective areas of competence.

In Pozuelo de Alarcón, on December 29th, 2025

Alejandro Lafarga Ibran
Chief Executive Officer