

INDUSTRIAL SAFETY AND OCCUPATIONAL RISK PREVENTION POLICY

Madrileña RED DE GAS, in keeping with the contents of our “*Mission, Vision and Values*” has created an **Industrial Safety and Occupational Risk Prevention Policy** which encompasses the following principles and commitments:

- Provide safe and healthy working conditions for the prevention of injuries and deterioration of health, as a sign of our commitment to sustainability.
- Firm commitment to current legislation and other requirements that the organization subscribes.
- Identification of the technical criteria for the design, construction, operation and maintenance of the facilities.
- Implementation of **emergency response** and **emergency distribution plans**.
- Distribution of **information to customers and the general public** on the safe and correct use of energy in order to prevent unwanted accidents.
- **Collaboration** with **public authorities and institutions** in areas of safety of emergency procedures.
- **Organisation of prevention** efforts in accordance with the laws in force.
- Design, communication and implementation of an **occupational risk prevention plan**.
- **Integration of prevention**, making it the responsibility of all to comply with and enforce the safety guidelines and to include safety and prevention criteria in everything they do and the decisions they make.
- **Continuous improvement**, avoiding, eliminating, identifying and evaluating **occupational risks**, **planning for prevention**, implementing **prevention actions** and setting and tracking **goals and objectives**.
- **Health surveillance and promotion** activities to prevent health-related issues.
- **Supervision and coordination** of the occupational health and safety and risk prevention of contractors and other collaborators.
- **Analysis and investigation of all incidents and accidents** to prevent them from being repeated.
- Providing safety and prevention **information and training** to personnel.
- **Managing change** when health and safety conditions may be affected.
- Promoting the **information, consultation and participation** of workers.
- Presence at and participation in **sectorial bodies and forums**.

To support the implementation of this **Industrial Safety and Occupational Risk Prevention Policy**, the management of **Madrileña RED DE GAS** promises to provide the material, technical, economic and human resources needed to implement and maintain an **Industrial Safety and Occupational Risk Prevention System** in accordance with **UNE-EN ISO 45001:2018**.

This **Industrial Safety and Occupational Risk Prevention Policy** will be revised periodically to ensure that it is in line with the reality and circumstances of **Madrileña RED DE GAS**.

This document will be **published and distributed** for general information and for immediate application by the employees of **Madrileña RED DE GAS** in their respective areas of responsibility.

Pozuelo de Alarcón, June 22th 2021.



Alejandro Lafarga Ibran
Chief Executive Officer