

# Sustainability Policy

**Madrileña Red de Gas**, aware of the impact of its actions on sustainable development, has integrated this **Policy** into its strategy and positioning, which purpose is to establish the **principles of action and commitments** assumed by the company in matters of sustainability, which must govern its sustainable development strategy, with a clear objective of generating shared value with its stakeholders, now and in the long term, and undoubted responsibility regarding the possible impacts associated with its activity as a gas distributor.

The basic principles of action regarding sustainability, commitments and objectives included in this Policy contribute to the achievement of the **Sustainable Development Goals (SDG)** approved by the United Nations (UN).

The commitment to sustainable development is led by the **Board of Directors**, which is the highest governing body in matters of Sustainability in **Madrileña Red de Gas**, being the **Audit and Risk Committee**, in its role of advisory body of the Board of Directors, responsible for the identification and evaluation of environmental, social and governance (ESG) impacts, risks and opportunities, as well as the transmission of the voice of stakeholders, acting as a facilitating instrument for ESG decision-making by the Board.

We understand that the acceptance and economic success of **Madrileña Red de Gas** can only be sustainable if we contribute in an active, credible and tangible manner on the challenges faced by our society.

The “**Mission, Vision and Values**” statement of **Madrileña Red de Gas** includes the general **VALUES** assumed by the Company in its performance: integrity, security, protection of information, orientation, results and improvement, which, along with its Code of Ethics, constitutes the framework of action for its employees.

At the same time, the initiatives undertaken by **Madrileña Red de Gas** in the field of sustainability, as well as its behaviour, are based on the commitment to comply with the seven internationally recognized **principles of social responsibility included in the ISO Social Responsibility guide 26000**.

In line with these principles, and through the different Policies and actions, **Madrileña Red de Gas** has established its specific **COMMITMENTS** regarding sustainability. In addition, a Sustainability Strategy has been defined which is periodically reviewed, additionally, **effective relationship channels with our stakeholders** are strengthened, in order to respect their interest and **respond to them as well as to their concerns and rights**.

In order to support the implementation of this Sustainability Policy, the management of **Madrileña Red de Gas** has developed and combined into its Integrated Management System the requirements corresponding to a Social Responsibility System, and is committed to provide the organization with the necessary resources to guarantee and promote its implementation and continuous improvement.

This Sustainability Policy will be reviewed periodically to ensure its correct adaptation to the reality and circumstances of **Madrileña Red de Gas**. Likewise, this document will be published and distributed for general knowledge and immediate application by all employees of **Madrileña Red de Gas** in their respective areas of competence.

In Madrid, on February 26<sup>th</sup>, 2024

Alejandro Lafarga Ibran  
CEO